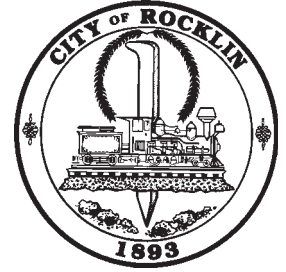


THE CITY OF ROCKLIN
IS RECRUITING FOR THE POSITION OF

**POLICE OFFICER
LATERAL TRANSFER**



SALARY: \$4,115 - \$5,251/Month
**(Salary Includes: 6.5% Wellness Allowance,
7% Patrol Schedule Differential, and an additional 1% Differential)**
(Placement in Range is Negotiable Depending on Experience)

FINAL FILING DATE: *CONTINUOUS*
(Applications Are Reviewed When Received)

The City of Rocklin is conducting a recruitment for dynamic, community-oriented Police Officers with a progressive and team-oriented approach.

THE COMMUNITY

The City of Rocklin is an extraordinary community located just minutes from Sacramento at the base of the Sierra foothills in California's Gold Country. Rocklin is one of the most desirable places to live in the greater Sacramento area and continues to be a leader in providing excellent services and maintaining a high quality of life. Incorporated in 1893, this twenty square mile city has a population of approximately 50,000. Rocklin is a family oriented city with excellent schools and master planned housing communities.

Rocklin is within easy range of Folsom Lake for boating, fishing and swimming. In less than two hours, one can be at Lake Tahoe or the Pacific Ocean beaches and San Francisco.

THE CITY

The City of Rocklin is a general law City, operating under the Council/Manager form of government. Five City Councilmembers are elected at large for four-year terms. Other City departments include Administrative Services, Community Development, Fire, Community Services & Facilities, and Public Works.

THE DEPARTMENT

The Rocklin Police Department has positions authorized for 54 sworn officers and 28 non-sworn positions. The Department moved into a newly constructed state of the art facility in June 2005. The department provides a comprehensive training program and advanced technical equipment, including mobile computers with access to local data and Department of Justice information. Rocklin has been a statewide pioneer in this type of technology. Assignments can be made to Uniformed Patrol, Neighborhood Officers, Motorcycles, Investigations, D.A.R.E., School Resource Officer, S.W.A.T., Canine, Bicycle Patrol, Field Training Officer, and Accident Reconstruction Team.

QUALIFICATIONS

Twenty-one years of age; education equivalent to the completion of the 12th grade; 30 college units (in addition to those earned at the academy) desirable; possess an active POST Basic Certificate and have at least one year of full-time service in a California law enforcement agency within the last three years; and possess a valid California driver's license.

Additionally, candidates should possess the ability to:

- ◆ Work effectively and quickly and adopt reasonable course of action under physical and mental pressures and in potentially hazardous situations
- ◆ Write clear and comprehensive reports and be an effective oral communicator
- ◆ Deal tactfully with citizens
- ◆ Identify and address social, environmental and criminal problems
- ◆ Conduct preliminary or follow-up investigations of crimes and traffic accidents
- ◆ Prepare reports of arrests made, investigations conducted, and unusual incidents observed
- ◆ Operate radio-telephone and hi-tech computer equipment in patrol vehicles
- ◆ Promote Police and community partnerships and develop problem-solving strategies

WORKING CONDITIONS/PHYSICAL REQUIREMENTS

Mobility to work in both an office setting and while performing field work; lift and carry weight of 50 pounds or less; strength and stamina to perform law enforcement duties, including making arrests; vision to meet department standards; hearing and speech to communicate in person or over communications equipment; analyze work papers, reports and special projects; remember accounts given by witnesses; identify crime suspects; interpret and apply the law in field situations; observe while conducting surveillance; problem solve crime situations; and explain the law to the public.

BENEFITS

Salary: \$4,115- \$5,251/Month (Salary Includes 6.5% Wellness Allowance, 7% Patrol Schedule Differential, and an additional 1% Differential). Placement in range is negotiable dependent upon experience.

Work Schedule: Compressed work week - 12 and 10 hour shifts.

Health and Welfare: \$933.34 per month towards health insurance (variety of plans offered through PERS). City pays full cost of dental, vision, life, accidental death & dismemberment, and long-term disability insurance.

Paid Time Off (PTO): Generous PTO Cash-Out

0-1 year - 234 hours	1-2 years - 242 hours
2-3 years - 250 hours	3-4 years - 258 hours
4-9 years - 274 hours	9+ years - 298 hours

Sick Leave: 1 year - 56 hours; 2 years - 72 hours

Retirement: PERS, 3% @ 50 Plan, single highest year. City pays employee's 9% contribution.

Life and Accidental Death & Dismemberment Insurance: \$50,000

Deferred Compensation with \$50/month City match & Pre-Tax Savings Program Available

Special Duty Pay: 5% of base pay

Longevity Pay: 2.5% at 7 years, 5% at 10 years, and 7.5% at 15 years

Shift Differential and Acting Pay

Uniform Allowance: \$950/year, paid annually on February 1. New employees are provided their first set of uniforms at no cost to employee.

Education Incentive: Begins at \$65/mo. for 60 units (40 units job related) and increases incrementally based on education and POST certificates up to \$275/mo. for Bachelor's Degree + Advanced POST. **Tuition Reimbursement available.**

Employee Assistance Program

APPLICATION AND SCREENING PROCESS

All applicants must complete a City of Rocklin employment application. The applicant has the responsibility to explain his/her qualifications fully and clearly. **Please attach POST Certificate to application.** Applications will be screened based on qualifications, and those applicants that best meet the needs of the City will be invited to participate in the City's selection process. Qualified Lateral Police Officers will not be required to participate in the written examination or the oral panel interview process.

Offers of employment are conditional subject to successful completion of a physical ability exam, polygraph, a thorough background investigation, and pre-employment medical and psychological exam and substance abuse screening.

Applications must be submitted to the address below.

The City of Rocklin – Human Resources Division
3970 Rocklin Road
Rocklin, CA 95677
Telephone: (916) 625-5050 Fax: (916) 625-5099
Jobline: (916) 625-5060
www.ci.rocklin.ca.us ***Visit for More Information***

The City of Rocklin is an equal opportunity employer. If you possess any disabling limitation that would require test/interview accommodation, please inform the Human Resources Division upon submittal of the application.